## THOMAS C. WAJNERT

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## Corporate Director, Senior Advisor and Executive Coach / Mentor

PROFESSIONAL PROFILE

## • Former CEO of public and privately owned companies, focused on providing senior advisory services to help businesses, boards and CEOs innovate and improve their performance. Serve as an advisor to private equity firms, a coach and mentor to C-level executives and a director of public and private companies. • Provide real world advice on strategy development, investor relations, leadership development, corporate governance, mergers and acquisitions, enterprise risk management and regulatory matters. Specialize in working with company boards and leadership teams that are going through transition, and work with an array of organizations in start-up, growth, M&A and in restructuring. AREAS OF EXPERTISE Financial Services Commercial Real Estate Business Services Technology Succession Planning M&A Consumer Products Leadership Development Restructuring and Work Outs Enterprise Risk Management Corporate Governance Insurance Manufacturing **Audit Committee Best Practices** Conflict Management GOVERNANCE EXPERIENCE · Financial Guaranty Insurance Company (portfolio company of Blackstone, Cypress & PMI) **2006 – Present** Director and Chairman UDR, Inc. (NYSE) 2006 - Present Director and Chairman, Audit Committee 1999 - Present **Revnolds American Inc. (NYSE)** Director, Lead Director and Chairman, Compensation Committee (former Chairman, Audit Committee) NYFIX (NASDAQ) 2004 - 2009Director, Lead Director and Chairman of Audit Committee JLG Industries (NYSE) 1993 - 2007Director, Chairman of Governance Committee and Chairman of Compensation Committee Seismig (portfolio company of Dana) 2000 - 2001Investor and Chairman / CEO

**ADVISORY EXPERIENCE** 

## NYSE Listed Company (\$3B revenue; \$5B market cap)

EPIX (portfolio company of Oak Hill)

Investor and Chairman / CEO

2009 - Present

1999 - 2000

Senior Advisor to CEO

• Advisory services focus on strategy development, execution and board relations

2001 – Present
2001 – 2006
2001 – 2004
2001 – 2004
<b>1984 – 1998</b> Morristown, NJ
<b>1968 – 1984</b> San Francisco, CA
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- MBA, Southern Methodist University, Dallas, TX (1967)
- BS, Illinois Institute of Technology, Chicago, IL (1965)

<sup>\*</sup>For more information, please visit www.twaj.com